

**Rancho Santa Fe Fire Protection District
Resolution 2018-18
Attachment B**

Effective Date - January 1, 2019

		Steps or Range				
Position		Step A	Step B	Step C	Step D	Step E
Fire Prevention Specialist	Hourly	34.091	35.795	37.585	39.464	41.437
	OT Rate	51.14	53.69	56.38	59.20	62.16
	Semi Monthly	2,955	3,102	3,257	3,420	3,591
	Monthly	5,909	6,204	6,515	6,840	7,182
	Annual	70,908	74,454	78,177	82,085	86,190
Public Education Coordinator	Hourly	34.951	36.699	38.534	40.460	42.483
	OT Rate	52.43	55.05	57.80	60.69	63.73
	Semi Monthly	3,029	3,181	3,340	3,507	3,682
	Monthly	6,058	6,361	6,679	7,013	7,364
	Annual	72,698	76,333	80,150	84,157	88,365
Office Support Coordinator	Hourly	24.638	25.870	27.163	28.521	29.947
	OT Rate	36.96	38.80	40.74	42.78	44.92
	Semi Monthly	2,135	2,242	2,354	2,472	2,595
	Monthly	4,271	4,484	4,708	4,944	5,191
	Annual	51,246	53,809	56,499	59,324	62,290
Accounting Specialist	Hourly	30.093	31.597	33.177	34.836	36.578
	OT Rate	45.14	47.40	49.77	52.25	54.87
	Semi Monthly	2,608	2,738	2,875	3,019	3,170
	Monthly	5,216	5,477	5,751	6,038	6,340
	Annual	62,592	65,722	69,008	72,459	76,081
Accounting Technician	Hourly	26.557	27.884	29.279	30.743	32.280
	OT Rate	39.83	41.83	43.92	46.11	48.42
	Semi Monthly	2,302	2,417	2,537	2,664	2,798
	Monthly	4,603	4,833	5,075	5,329	5,595
	Annual	55,238	58,000	60,900	63,945	67,142
Fire Prevention Specialist II/Forester	Hourly	37.501	39.376	41.344	43.412	45.582
	OT Rate	56.25	59.06	62.02	65.12	68.37
	Semi Monthly	3,250	3,413	3,583	3,762	3,950
	Monthly	6,500	6,825	7,166	7,525	7,901
	Annual	78,001	81,901	85,996	90,296	94,811
Deputy Fire Marshal	Hourly	44.899	47.144	49.501	51.976	54.575
	OT Rate	67.35	70.72	74.25	77.96	81.86
	Semi Monthly	3,891	4,086	4,290	4,505	4,730
	Monthly	7,782	8,172	8,580	9,009	9,460
	Annual	93,389	98,059	102,962	108,110	113,515
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Position		Step A	Step B	Step C	Step D	Step E
Firefighter/Paramedic	Hourly	26.158	27.465	28.839	30.281	31.795
	OT Rate	39.236	41.198	43.258	45.421	47.692
	Semi Monthly	3,259	3,422	3,593	3,772	3,961
	Monthly <i>(Includes FLSA)</i>	6,518	6,843	7,186	7,545	7,922
	Annual <i>(Includes FLSA)</i>	78,211	82,122	86,228	90,539	95,066
Engineer	Hourly	27.454	28.827	30.269	31.782	33.371
	OT Rate	41.182	43.241	45.403	47.673	50.057
	Semi Monthly	3,420	3,591	3,771	3,959	4,157
	Monthly <i>(Includes FLSA)</i>	6,841	7,183	7,542	7,919	8,315
	Annual <i>(Includes FLSA)</i>	82,089	86,193	90,503	95,028	99,779
Engineer/Paramedic	Hourly	28.192	29.601	31.081	32.635	34.267
	OT Rate	42.287	44.402	46.622	48.953	51.401
	Semi Monthly	3,512	3,688	3,872	4,066	4,269
	Monthly <i>(Includes FLSA)</i>	7,024	7,376	7,744	8,132	8,538
	Annual <i>(Includes FLSA)</i>	84,293	88,508	92,933	97,580	102,459
Captain	Hourly	32.522	34.149	35.856	37.649	39.531
	OT Rate	48.784	51.223	53.784	56.473	59.297
	Semi Monthly	4,052	4,254	4,467	4,690	4,925
	Monthly <i>(Includes FLSA)</i>	8,104	8,509	8,934	9,381	9,850
	Annual <i>(Includes FLSA)</i>	97,242	102,104	107,209	112,570	118,198

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Position		Range		
Fire Chief	Semi Monthly	7,419	→	9,300
	Monthly	14,838		18,599.70
	Annual	178,056		223,196
Deputy Chief	Semi Monthly	6,171	→	7,867
	Monthly	12,341		15,734.03
	Annual	148,094		188,820
Battalion Chief	Semi Monthly	5,048	→	6,436
	Monthly	10,096		12,872
	Annual	121,147		154,463
Fire Marshal	Semi Monthly	4,737	→	6,040
	Monthly	9,474		12,079
	Annual	113,688		144,952
Administrative Manager	Semi Monthly	4,259	→	5,430
	Monthly	8,518		10,861
	Annual	102,220		130,332
Admin-Human Resource Manager	Semi Monthly	4,042	→	5,083
	Monthly	8,083		10,167
	Annual	97,000		122,000
Finance Manager	Semi Monthly	4,042	→	5,083
	Monthly	8,083		10,167
	Annual	97,000		122,000

Position - Volunteer Division		Range		
Recruitment-Retention Volunteer Coordinator	Hourly	34.00	→	40.00
Firefighter Driver/Operator (<i>part time</i>)	Hourly			California Minimum Wage

Positions - Temporary (<i>as needed and determined by the Fire Chief</i>)		Range		
Temporary - Non-exempt	Hourly	California Minimum Wage	→	76.10

Examples of a temporary employee's position includes but is not limited to:
Fire Services Assistant; Interns (Administration, Fire Prevention, Training); Fire Prevention (Weed Abatement; Plan Review); Firefighter/Paramedic; Retired Annuitants as extra help