

Rancho Santa Fe Fire Protection District

Resolution 2021-08

Exhibit A1

Effective Date - January 1, 2021

		Steps or Range				
Position		Step A	Step B	Step C	Step D	Step E
Fire Prevention Specialist	Hourly	35,113	36,869	38,712	40,648	42,680
	Monthly	6,086	6,391	6,710	7,046	7,398
	Annual	73,036	76,687	80,522	84,548	88,775
Public Education Coordinator	Hourly	36,000	37,800	39,690	41,674	43,758
	Monthly	6,240	6,552	6,880	7,224	7,585
	Annual	74,879	78,623	82,554	86,682	91,016
Office Support Coordinator	Hourly	25,377	26,646	27,978	29,377	30,846
	Monthly	4,399	4,619	4,850	5,092	5,347
	Annual	52,784	55,423	58,194	61,104	64,159
Accounting Specialist	Hourly	30,995	32,545	34,172	35,881	37,675
	Monthly	5,373	5,641	5,923	6,219	6,530
	Annual	64,470	67,694	71,078	74,632	78,364
Accounting Technician	Hourly	27,353	28,721	30,157	31,665	33,248
	Monthly	4,741	4,978	5,227	5,489	5,763
	Annual	56,895	59,740	62,727	65,863	69,156
Fire Prevention Specialist II/Forester	Hourly	39,219	41,180	43,239	45,401	47,671
	Monthly	6,798	7,138	7,495	7,869	8,263
	Annual	81,575	85,654	89,936	94,433	99,155
Deputy Fire Marshal	Hourly	46,881	49,225	51,686	53,535	56,212
	Monthly	8,016	8,417	8,838	9,279	9,743
	Annual	96,191	101,000	106,050	111,353	116,921

Position		Step A	Step B	Step C	Step D	Step E
Firefighter/Paramedic	Hourly	26,942	28,289	29,704	31,189	32,748
	Monthly <i>(Includes FLSA)</i>	6,713.11	7,048.76	7,401	7,771	8,160
	Annual <i>(Includes FLSA)</i>	80,557	84,585	88,814	93,255	97,918
Engineer/Paramedic	Hourly	29,037	30,489	32,014	33,614	35,295
	Monthly <i>(Includes FLSA)</i>	7,235	7,597	7,977	8,376	8,794
	Annual <i>(Includes FLSA)</i>	86,822	91,163	95,721	100,507	105,532
Captain	Hourly	33,498	35,173	36,932	38,778	40,717
	Monthly <i>(Includes FLSA)</i>	8,347	8,764	9,202	9,662	10,145
	Annual <i>(Includes FLSA)</i>	100,159	105,167	110,426	115,947	121,744

Position		Range	
Fire Chief	Semi Monthly	7,419	→ 9,300
	Monthly	14,838	18,599.70
	Annual	178,056	223,196
Deputy Chief	Semi Monthly	6,356	→ 8,103
	Monthly	12,711	16,206.08
	Annual	152,537	194,485
Battalion Chief	Semi Monthly	5,197	→ 6,629
	Monthly	10,395	13,258
	Annual	124,737	159,097
Fire Marshal	Semi Monthly	4,879	→ 6,221
	Monthly	9,758	12,442
	Annual	117,099	149,301
Manager, Finance & Administration	Semi Monthly	4,387	→ 5,593.39
	Monthly	8,774	11,187
	Annual	105,287	134,241

Position - Volunteer Division		Range	
Recruitment-Retention Volunteer Coordinator	Hourly	34.68	→ 41.62

Positions - Temporary <i>(as needed and determined by the Fire Chief)</i>		Range	
Temporary - Non-exempt	Hourly	California Minimum Wage	→ 76.49

Examples of a temporary employee's position includes but is not limited to:
 Fire Services Assistant; Interns (Administration, Fire Prevention, Training); Fire Prevention (Weed Abatement; Plan Review);
 Firefighter/Paramedic; Retired Annuitants as extra help, etc.